



Kensa Contracting
A KENSA GROUP COMPANY

Health and Safety Advisor



GENERAL SUMMARY

The Kensa Group represents award-winning British engineering at its finest - the UK's leading manufacturer of ground source heat pumps (Kensa Heat Pumps), the UK's pioneer of their mass-scale installation (Kensa Contracting) and innovative infrastructure asset company (Kensa Utilities).

The Kensa Group is transforming how Britain's heat their homes, delivering a 21st century alternative to the gas grid. With over two decades of proven expertise in low carbon technology, we want to connect people in homes and businesses across the UK to cleaner, greener, and cheaper heat. Together, we will meet the UK's ambition to install 600,000 heat pumps every year by 2028 and be net zero by 2050.

ROLE OVERVIEW

As the Health and Safety Advisor for Kensa Contracting, you will support our nationwide operations installing ground source heat pumps in commercial and residential settings.

As a successful candidate, you will have experience of health and safety within the construction or utilities industry and will be comfortable and confident in communicating with site-based teams.

As the Health and Safety Advisor you will use your knowledge and experience to promote a positive health and safety culture throughout Kensa Contracting. You will ensure that Kensa Contracting, its employees, workers and subcontractors comply with safety legislation and that safety policies and procedures are adopted and adhered to.



ROLE BENEFITS

To facilitate your success as the Health and Safety Advisor, we will provide an innovative and futuristic orientated environment, a forum to express and test ideas, and interesting work with challenge and opportunity.

We also offer the pivotal opportunity for you to make a significant contribution to the safeguarding of our environment, saving the planet one heat pump at a time.

At a grass roots level, we welcome you to a culture of incredibly hard-working, knowledgeable, inspiring, committed, enthusiastic, and passionate people. We expect a lot from our staff, because we expect a lot from our industry's **potential**. We are all committed to the UK's 2050 **path to net zero** carbon, and are determined to achieve that goal, but we do also want to enjoy the journey together.

Competitive salary: £30,000 - £35,000 base.
Dependent on qualifications and experience.

Company car: A company car will be provided for the successful applicant (EV).

Pension: Automatic enrolment into Kensa's company pension scheme.

Holiday: 25 days holiday increasing to 30days holiday (plus bank holidays) for 5+ years' service.

Flexible working environment: We understand the benefits of flexible working conditions to meet the demands of your role, so we can accommodate a blend of working from home, office, and site visits.

Office culture: We ensure you are well-stocked and have all the technology and equipment you need to perform at your best.

Social events: Work hard, play hard, we love to host regular Kensa parties for staff and their families.

Growth: Your development is important - we encourage and help with development including internal and external courses, learning, study, and software support, all bespoke to you.

Wellbeing: Free 24/7 access to an independent and confidential Employee Assistance Programme for you and your immediate family.

Health: Private Health Insurance available after one year of service.

Active: Cycle to Work Scheme to help lower your carbon footprint whilst boosting endorphins and your health.



ROLE REQUIREMENTS

EXPERIENCE

Experience of working in a health and safety role within the construction or utilities industry with comparable goals and responsibilities, or a role with transferable skills and responsibilities.

EDUCATION

NEBOSH General/Construction Certificate preferred. Tech IOSH desirable.

CHARACTERISTICS

A great capacity for task follow through and attention to detail. Accurate, logical, analytical, a 'fact-finder', you are precise, and a thorough problem solver. You have a highly critical, investigative, thinking ability. You are innovative and forward looking, driven by results. You are open to and enjoy ideation, quick learning, adaptable, and not averse to change. You are a strong listener, and work well as part of a small team as well as autonomously.

ESSENTIAL SKILLS

- Good knowledge of CDM regulations.
- Hold a Construction Skills Certification Scheme (CSCS) card relevant to certification.
- Have excellent written and spoken communication skills in order to explain health and safety processes to a range of people and liaise with multiple teams, clients and contractors.
- Employ negotiating skills to support managers, employees, workers, contractors, and contractors to implement and maintain safety standards.
- Be well organised, self-motivated, and approachable.
- Hold a full UK driving license.

ROLE RESPONSIBILITIES

As Kensa's Health and Safety Advisor, you will manage, support, and advise Kensa on all aspects of health, safety, and welfare matters.

You will be responsible for:

- Auditing Kensa Contracting: KCL operational sites across the country, ensuring that they are operating at a high standard of health and safety.
- Monitoring and auditing KCL subcontractors, ensuring compliance with our policies and procedures.
- Supporting the Health, Safety and Environmental Manager and other members of the delivery team in day-to-day operations.
- Working proactively with suppliers, colleagues, end-users, customers, distributors, business contacts and installers.
- Undertaking any such other duties as may be required within the general scope of the job.

WORKBASE

- Field based and remote working from home with some visits to regional offices.
- Due to the amount of travel involved, this role would suit someone living in Central England or home counties, but all locations will be considered.

REPORTING STRUCTURE

- Reporting to the Health, Safety and Environment Manager.
- Responsible for nil staff initially but may take on reports as the role develops and the business continues to expand.

This job description and benefits may be subject to change, in consultation with the postholder, in response to new circumstances.

Kensa are an equal opportunities employer and are committed to providing a working environment that is free from all forms of discrimination and where all employees are treated with dignity and respect.

Please see our Equal Opportunity, Dignity and Diversity Policy for further information.

Apply online here:

thekensagroup.com/kensa-job-vacancies

Or send a CV and a covering letter to:

jobs@thekensagroup.com