



Kensa Heat Pumps
A KENSA GROUP COMPANY

EHS Engineer -6-month FTC



GENERAL SUMMARY

The Kensa Group represents award-winning British engineering at its finest - the UK's leading manufacturer of ground source heat pumps (Kensa Heat Pumps), and the UK's pioneer of their mass-scale installation (Kensa Contracting).

The Kensa Group is transforming how Britain's heat their homes, delivering a 21st century alternative to the gas grid. With over two decades of proven expertise in low carbon technology, we want to connect people in homes and businesses across the UK to cleaner, greener, and cheaper heat. Together, we will meet the UK's ambition to install 600,000 heat pumps every year by 2028 and be net zero by 2050.

ROLE OVERVIEW

You will have a strong track record of delivering excellent results as part of a dynamic team and display a positive attitude.

You will join our growing, close-knit Operations team, driving the production of our market-leading heat pumps and related products in our leading-edge lean- manufacturing production facility. Kensa Heat Pumps are rapidly expanding and aim to nearly double output every year for the next decade. To facilitate this expansion, we are moving to higher volume manufacturing processes and are expanding our team.

As the EHS Engineer you will be a key member of the EHS & Quality team that ensures that our factory safely produces highest quality products that exceed customer expectations.

You will work with the rest of the Operations team to develop our H&S and Environmental systems to meet the needs of a company that will quadruple in output in 3 years.

You will be hands-on with a can-do attitude and a mind for continuous improvement.

You will use your knowledge and experience to promote a positive health, safety, and quality culture throughout Kensa Heat Pumps



ROLE BENEFITS

Competitive salary:

Dependent on qualifications and experience.

Pension: Automatic enrolment into Kensa's company pension scheme.

Holiday: 25 days holiday increasing to 30 days holiday (plus bank holidays) for 5+ years' service.

Flexible working environment: We understand the benefits of flexible working conditions to meet the demands of your role, so we can accommodate a blend of working from home and office based.

Office culture: We ensure you are well-stocked and have all the technology and equipment you need to perform at your best.

Social events: Work hard, play hard, we love to host regular Kensa parties for staff and their families.

Growth: Your development is important - we encourage and help with development including internal and external courses, learning, study, and software support, all bespoke to you.

Wellbeing: Free 24/7 access to an independent and confidential Employee Assistance Programme for you and your immediate family.

Health: Private Health Insurance available after one year of service.

Active: Cycle to Work Scheme to help lower your carbon footprint whilst boosting endorphins and your health.



ROLE REQUIREMENTS

As part of the Kensa Heat Pumps Operations Team, you will be critical to safely producing and delivering market leading products.

You will be used to delivering best quality work, as part of a high-performance team. To be a part of that team you will need to meet these role requirements:

EXPERIENCE

You will have experience and skills gained controlling and managing EHS in a manufacturing business.

EDUCATION

Minimum GCSE in Maths and English.

CHARACTERISTICS

Friendly, engaging, and enthusiastic.

Flexible, open-minded, problem-solving, with a can-do attitude.

Well-organised, happy to work as part of a team and independently.

A good communicator with excellent fluency in spoken and written English.

Comfortable reporting and communicating to all levels in the organisation.

An eye for detail, used to working with precision and accuracy.

Adaptable, analytical, and creative - able to innovate to meet the challenges of rapid growth.

Focused on results and outcomes – used to getting things done.

Able to deal with the pressures and competing demands of an operational factory and prioritizing effectively.

ESSENTIAL SKILLS

- Confident in communicating with colleagues and stakeholders of all levels both face to face, via email and telephone. A focus on meeting targets.
- Computer-literate, able to work with documents, spreadsheets and online systems, to gather and analyse data and to understand the performance and implement solutions.
- Able to multitask and use initiative to problem solve.

DESIRABLE SKILLS

- Understanding of ISO 9001, 14001, 45001.
- H&S qualification.
- Experienced in the management of an accredited BMS within a manufacturing environment.
- Comfortable working collaboratively with internal and external stakeholders to understand issues, find root causes and implement corrective actions.
- Have excellent written and spoken communication skills
- Employ negotiating skills to support managers, employees, workers to implement and maintain H&S and Environmental standards.
- Be well organised, self-motivated and approachable.

ROLE RESPONSIBILITIES

As the EHS Engineer you will work as part of the Operations team, your main responsibilities will be to:

- Actively support the maintenance and continual improvement of the business processes and ensure that the requirements are satisfied.
- Operate monitoring procedures & process controls, collect and report KPI's.
- Track and progress actions to conclusion, providing support to action owners and raising issues ahead of schedule over runs.
- Under direction of Quality Manager, develop and implement controls and improvements.
- Support in investigations, and closure of identified actions.
- Support implementation, maintenance and update business management systems to ensure products are manufactured to the highest safety, environmental and quality standards.
- Promote safety on site and ensure safe operations in site activities.
- Report issues, status and progress to management as needed.
- Supporting the EHS & Quality Manager and other members of the team in day to day operations.
- Working proactively with suppliers, colleagues, end-users, customers, distributors, business contacts and installers.
- Undertaking such other duties as may be required within the general scope.

WORKBASE

This role will be based at Kensa offices near Chacewater.

REPORTING STRUCTURE

You will initially report to the EHS & Quality Manager.

This job description and benefits may be subject to change, in consultation with the postholder, in response to new circumstances.

Kensa are an equal opportunities employer and are committed to providing a working environment that is free from all forms of discrimination and where all employees are treated with dignity and respect.

Please see our Equal Opportunity, Dignity and Diversity Policy for further information.

Apply online here:

thekensagroup.com/kensa-job-vacancies

Or send a CV and a covering letter to:

jobs@thekensagroup.com