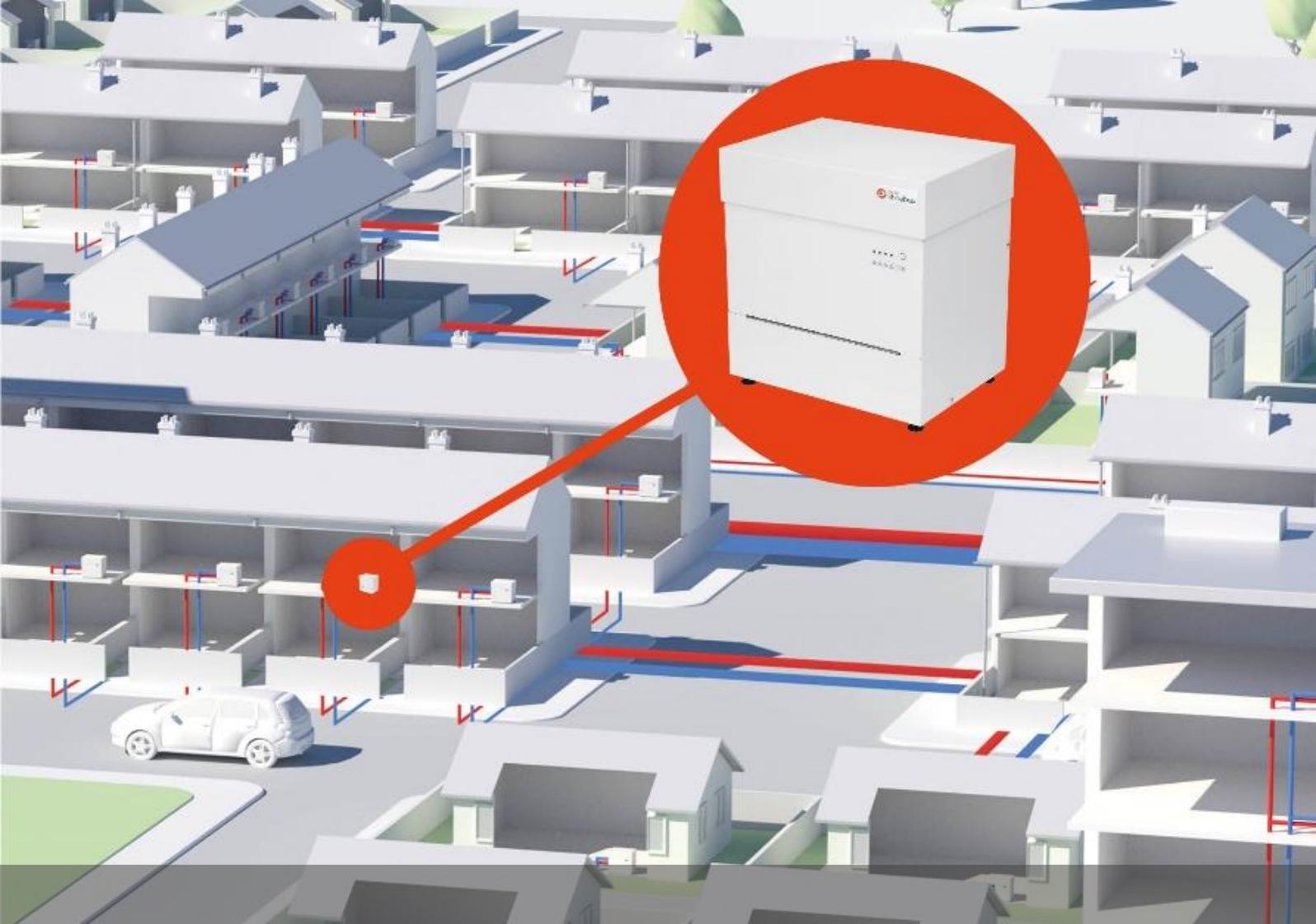




Kensa Heat Pumps

A KENSA GROUP COMPANY

# Assistant Stores Operator



# GENERAL SUMMARY

The Kensa Group represents award-winning British engineering at its finest - the UK's leading manufacturer of ground source heat pumps (Kensa Heat Pumps), and the UK's pioneer of their mass-scale installation (Kensa Contracting).

The Kensa Group is transforming how Britons heat their homes, delivering a 21st century alternative to the gas grid. With over two decades of proven expertise in low carbon technology, we want to connect people in homes and businesses across the UK to cleaner, greener, and cheaper heat. Together, we will meet the UK's ambition to install 600,000 heat pumps every year by 2028, and be net zero by 2050.

# ROLE OVERVIEW

As a member of the Stores team, you will provide support to ensure a flexible and responsive service in materials control, shipping and receiving of goods

You will:

- Ensure that production never runs out of material on the line
- Manage goods in and out of the factory, ensuring that all our customers get the right products, well packaged, when they expect it
- Ensure that goods received are recorded accurately and stored correctly.

As part of the Kensa Heat Pumps Operations, you will help us to grow to be a world-class manufacturing facility delivering thousands of heat pumps to customers every year.



# ROLE BENEFITS

Kensa aims to be a great place to work. We want our passion for our business and our products to be shared by all of our team.

We're proud of what we achieve:

- saving the planet by reducing our customers' carbon footprint,
- helping people out of fuel poverty by reducing their electricity consumption.

It is important to us that our people share that pride, and feel valued as they contribute to our shared success

Kensa is growing fast, and we aim for our people to grow with us. Several of our Directors and Senior Managers started working at Kensa in the factory, making heat pumps.

We value hard work, commitment and excellence. We aim to be fair and supportive as an employer. For this reason, the healthcare, holidays, pension and other benefits listed below are the same for everyone, whether they are a factory worker, office worker, cleaner or director.

## **Competitive pay:**

Competitive pay: £10.01/hour (contract) with the possibility to become permanent.

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**Pension:** Automatic enrolment into Kensa's company pension scheme.

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**Holiday:** 25 days holiday increasing to 30 days holiday (plus bank holidays) for 5+ years' service.

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**Flexible working environment:** We understand the benefits of flexible working conditions to meet the demands of your role, so we can accommodate a blend of working from home and office based.

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**Culture:** Our Operations Team is warm, friendly and supportive. Kensa production started in a garage, progressed to a workshop, and has grown to a modern, professional factory. Through all that change, we've kept the sense of one team, the Kensa 'family'.

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**Social events:** Work hard, play hard, we love to host regular Kensa parties for staff and their families, and in recent times when we haven't been able to get together in person, we do all we can to keep spirits high.

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**Growth:** Your development is important - we encourage and help with development including internal and external courses, learning, study, and software support, all bespoke to you.

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**Wellbeing:** Free 24/7 access to an independent and confidential Employee Assistance Programme for you and your immediate family.

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**Health:** Private Health Insurance available after one year of service.

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**Active:** Cycle to Work Scheme to help lower your carbon footprint whilst boosting endorphins and your health

# ROLE REQUIREMENTS



Not everyone can be a successful Stores Operator. As Kensa grows to build its worldclass production facilities, we are looking for an individual from a similar role or with experience, who has enthusiasm, drive to develop and achieve, attention to detail and commitment to a job well done, to fill this position in our Stores

## EXPERIENCE

Previous experience in a warehouse/stores environment would be beneficial.

## EDUCATION

GCSEs or equivalent.

## CHARACTERISTICS

Attention to detail, a good work ethic, and a flexible approach are critical to the role.

You will be used to working in an organised and structured way, keeping factory and stores clean and tidy as you work. You will be used to working quickly, but accurately.

## SKILLS

The following are desirable:

- An understanding of Health & Safety and Manual Handling Regulations.
- Experience in a warehouse/stores environment.
- Must be able to work independently
- Enthusiastic individual, comfortable working as part of a team.

## WORKBASE

This role will be based at the Kensa Heat Pumps factory near Chacewater, Truro.

This job description and benefits may be subject to change, in consultation with the postholder, in response to new circumstances.

Kensa are an equal opportunities employer and are committed to providing a working environment that is free from all forms of discrimination and where all employees are treated with dignity and respect.

Please see our Equal Opportunity, Dignity and Diversity Policy for further information.

**APPLY ONLINE HERE:**

**[Thekensagroup.com/kensa-job-vacancies](https://thekensagroup.com/kensa-job-vacancies)**

**OR SEND A CV AND A COVERING LETTER TO:**

**[jobs@thekensagroup.com](mailto:jobs@thekensagroup.com)**