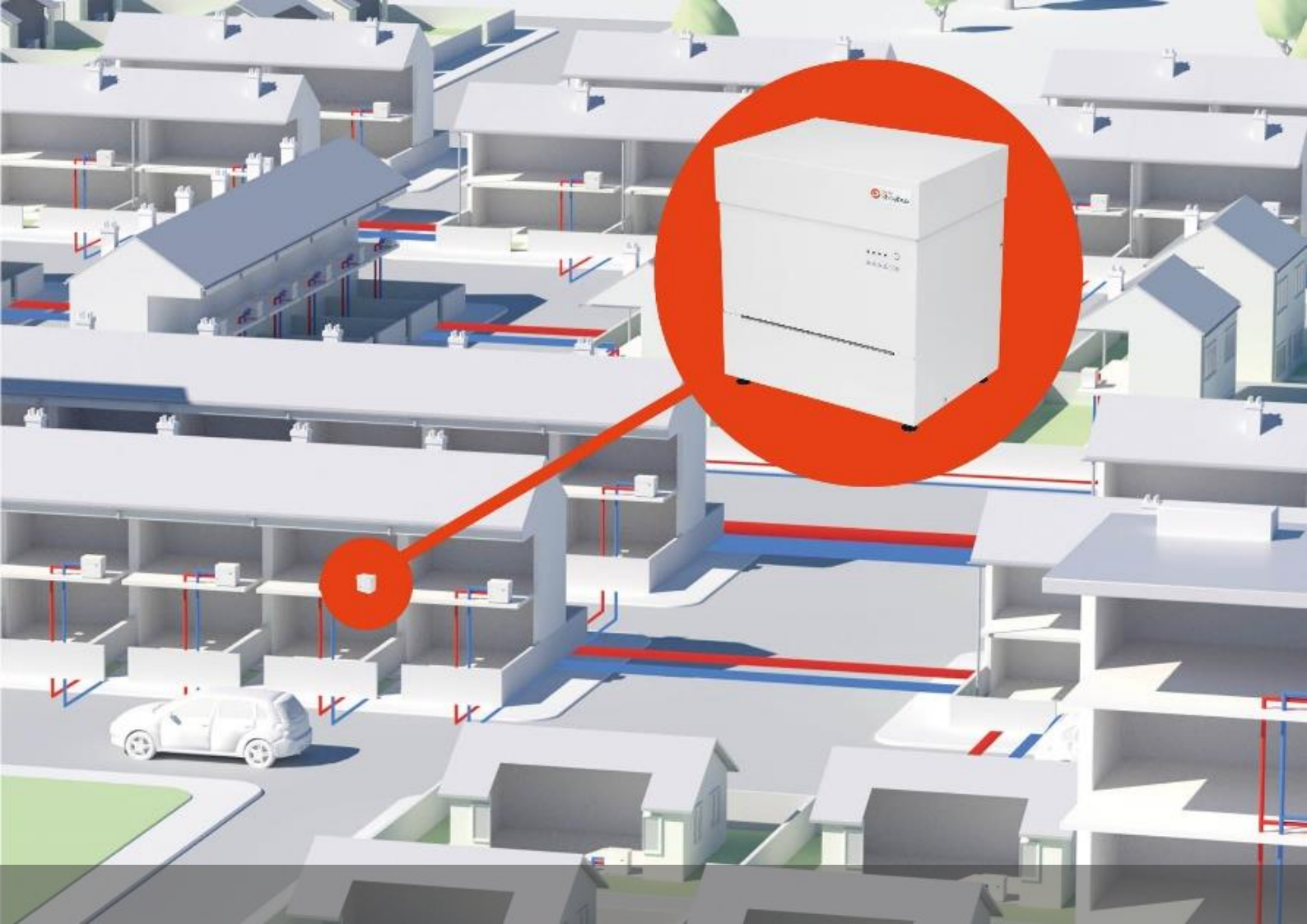




Kensa Contracting
A KENSA GROUP COMPANY

HEALTH AND
SAFETY
ADVISOR



GENERAL SUMMARY

The Kensa Group represents award-winning British engineering at its finest - the UK's leading manufacturer of ground source heat pumps (Kensa Heat Pumps), and the UK's pioneer of their mass-scale installation (Kensa Contracting).

The Kensa Group is transforming how Britons heat their homes, delivering a 21st century alternative to the gas grid. With over two decades of proven expertise in low carbon technology, we want to connect people in homes and businesses across the UK to cleaner, greener, and cheaper heat. Together, we will meet the UK's ambition to install 600,000 heat pumps every year by 2028, and be net zero by 2050.

ROLE OVERVIEW

As the Health and Safety Advisor for Kensa Contracting, you'll support our nationwide operations installing ground source heat pumps in commercial and residential settings.

As a successful candidate, you will have experience of health and safety within the construction industry and will be comfortable and confident in communicating with site-based teams.

As the Health and Safety Advisor you will use your knowledge and experience to promote a positive health and safety culture throughout Kensa Contracting. You will ensure that Kensa Contracting, its employees, workers, and subcontractors comply with safety legislation and that safety policies and procedures are adopted and adhered to.



ROLE BENEFITS

To facilitate your success as the Health and Safety Advisor, we will provide an innovative and futuristic oriented environment, a forum to express and test ideas, and interesting work with challenge and opportunity.

We also offer the pivotal opportunity for you to make a significant contribution to the safeguarding of our environment, saving the planet one heat pump at a time.

At a grass roots level, we welcome you to a culture of incredibly hard-working, knowledgeable, inspiring, committed, enthusiastic, and passionate people. We expect a lot from our staff, because we expect a lot from our industry's potential – we are all committed to the UK's 2050 path to net zero carbon, and are determined to achieve that goal, but we also want to enjoy the journey together.

Competitive salary: £25,00 - £28,000 base. Dependent on qualifications and experience.

Pension: Automatic enrolment into Kensa's company pension scheme.

Holiday: 25 days holiday increasing to 30 days holiday (plus bank holidays) for 5+ years' service.

Flexible working environment: We understand the benefits of flexible working conditions to meet the demands of your role, so we can accommodate a blend of working from home and office based.

Office culture: Aside from a fully stocked sweet cupboard, we ensure you are well-stocked and have all the technology and equipment you need to perform at your best.

Social events: Work hard, play hard, we love to host regular Kensa parties for staff and their families, and in recent times when we haven't been able to get together in person, we do all we can to keep spirits high.

Growth: Your development is important - we encourage and help with development including internal and external courses, learning, study, and software support, all bespoke to you.

Wellbeing: Free 24/7 access to an independent and confidential Employee Assistance Programme for you and your immediate family.

Health: Private Health Insurance available after one year of service.

Active: Cycle to Work Scheme to help lower your carbon footprint whilst boosting endorphins and your health

ROLE REQUIREMENTS



EXPERIENCE

Experience of working in a health and safety role within the construction industry with comparable goals and responsibilities, or a role with transferable skills and responsibilities.

EDUCATION

NEBOSH General/Construction Certificate preferred.
Tech IOSH desirable.

CHARACTERISTICS

A great capacity for task follow through and attention to detail. Accurate, logical, analytical, a 'fact-finder', you are precise, and a thorough problem solver. You have a highly critical, investigative, thinking ability. You are innovative and forward-looking, driven by results. You are open to and enjoy ideation, quick learning, adaptable, and not averse to change. You are a strong listener, and work well as part of a small team as well as autonomously.

SKILLS

- Good knowledge of CDM regulations
- Hold a Construction Skills Certification Scheme (CSCS) card
- Have excellent written and spoken communication skills in order to explain health and safety processes to a range of people and liaise with multiple teams, clients and contractors
- Employ negotiating skills to support managers, employees, workers, contractors, and contractors to implement and maintain safety standards
- Be well organised, self-motivated and approachable
- Hold a full UK driving license

ROLE RESPONSIBILITIES

As Kensa's Health & Safety Advisor you will manage, support and advise Kensa on all aspects of health, safety and welfare matters.

You will be responsible for:

- Auditing KCL operational sites across the country, ensuring that they are operating at a high standard of health and safety
- Monitoring and auditing KCL subcontractors, ensuring compliance with our policies and procedures
- Supporting the Health, Safety & Environmental Manager and other members of the delivery team in day to day operations
- Working proactively with suppliers, colleagues, end-users, customers, distributors, business contacts and installers.
- Undertaking such other duties as may be required within the general scope of the job.

WORKBASE

- Field based and remote working from home with some visits to regional offices.
- Due to the amount of travel involved, this role would suit someone living in Central England but all locations will be considered.

REPORTING STRUCTURE

- Reporting to the Health, Safety & Environment Manager.
- Responsible for nil staff initially but may take on reports as the role develops and the business continues to expand.

This job description and benefits may be subject to change, in consultation with the postholder, in response to new circumstances.

Kensa are an equal opportunities employer and are committed to providing a working environment that is free from all forms of discrimination and where all employees are treated with dignity and respect.

Please see our Equal Opportunity, Dignity and Diversity Policy for further information.

APPLY ONLINE HERE:

[Thekensagroup.com/kensa-job-vacancies](https://thekensagroup.com/kensa-job-vacancies)

OR SEND A CV AND A COVERING LETTER TO:

jobs@thekensagroup.com