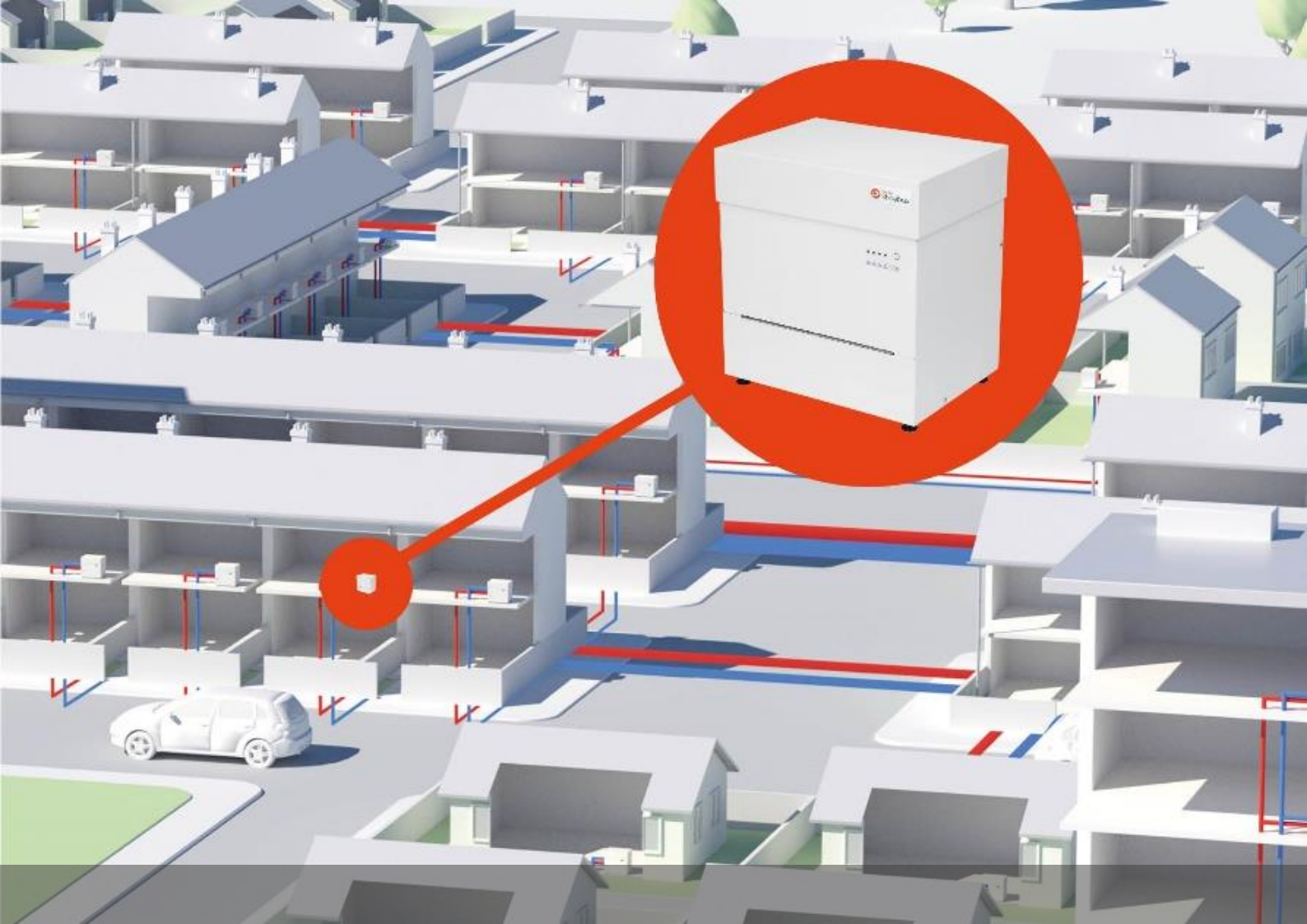




Corporate Accountant



GENERAL SUMMARY

The Kensa Group represents award-winning British engineering at its finest - the UK's leading manufacturer of ground source heat pumps (Kensa Heat Pumps), and the UK's pioneer of their mass-scale installation (Kensa Contracting).

The Kensa Group is transforming how Britain's heat their homes, delivering a 21st century alternative to the gas grid. With over two decades of proven expertise in low carbon technology, we want to connect people in homes and businesses across the UK to cleaner, greener, and cheaper heat. Together, we will meet the UK's ambition to install 600,000 heat pumps every year by 2028, and be net zero by 2050.

ROLE OVERVIEW

As the Corporate Accountant your focus will be on ensuring the financial and operational activities of all of the companies within the group are correctly recorded, controlled, and monitored and that management have the information necessary to make informed business decisions.

This is a challenging role with excellent prospects. The Kensa Group has experienced substantial growth and continues to be the market leader in the U.K. Groundsource heat pump sector. This is just the tip of the iceberg. Kensa is anticipating exponential growth as fossil fuel heating solutions become a thing of the past. Our vision is the freedom of all home and business owners to have the ability connect into an infrastructure and choose ground source heat pumps as their low carbon heating solution.

Your success will help ensure our companies are operating efficiently and effectively, with the ability to grow and to help thousands of people to reduce their energy costs and the UK to achieve its net zero carbon targets - while simultaneously resulting in a rewarding and inspiring career.



ROLE BENEFITS

To facilitate your success as Corporate Accountant, we will provide an innovative and futuristic oriented environment, a forum to express and test ideas, and interesting work with challenge and opportunity.

We also offer the pivotal opportunity for you to make a significant contribution to the success of Kensa by providing exceptional service from our shared services department down to our operating companies, to facilitate growth.

At a grass roots level, we welcome you to a culture of incredibly hard-working, knowledgeable, inspiring, committed, enthusiastic, and passionate people.

We expect a professional outlook and level of commitment from our staff, because we expect a lot from our industry's potential – we are all committed to the UK's 2050 path to net zero carbon, and are determined to achieve that goal, but we also want to enjoy the journey together.

Competitive salary: £40,000 - £45,000 base. Dependent on qualifications and experience.

Pension: Automatic enrolment into Kensa's company pension scheme.

Holiday: 25 days holiday increasing to 30 days holiday (plus bank holidays) for 5+ years' service. Option to purchase additional holiday

Flexible working environment: We understand the benefits of flexible working conditions to meet the demands of your role, so we can accommodate a blend of working from home and office based.

Office culture: Aside from a fully stocked sweet cupboard, we ensure you are well-stocked and have all the technology and equipment you need to perform at your best.

Progression: Kensa is experiencing rapid growth and expecting significant growth in the coming 4 years and beyond. The corporate structure will continue to evolve and as such we need exceptional candidates who have the desire and ability to progress up to the senior leadership team.

Social events: Work hard, play hard, we love to host regular Kensa parties for staff and their families, and in recent times when we haven't been able to get together in person, we do all we can to keep spirits high.

Growth: Your development is important - we encourage and help with development including internal and external courses, learning, study, and software support, all bespoke to you.

Wellbeing: Free 24/7 access to an independent and confidential Employee Assistance Programme for you and your immediate family.

Health: Private Health Insurance available after one year of service.

Active: Cycle to Work Scheme to help lower your carbon footprint whilst boosting endorphins and your health



ROLE REQUIREMENTS

The Corporate accountant plays an essential role within Kensa monitoring our revenue, profits and balance sheets to ensure statutory compliance. You will ensure financial information is visible and organised and provide investors and management with financial information which can be used in strategic planning and business decisions.

EXPERIENCE

You should have five years experience within a financial reporting role. An understanding of consolidation reporting is desirable along with preparation of statutory financial accounts, and audit experience. Supervisory experience is desirable but not essential.

EDUCATION

Educated to degree level with a recognised accountancy qualification is essential along with several years experience post qualification. A background in both industry and practice is desirable.

CHARACTERISTICS

You will possess excellent analytical and organisational skills, as well as the ability to manage deadlines. Good commercial awareness is paramount along with strong communication and interpersonal skills. An enquiring mind and excellent attention detail is key.

SKILLS

- A high level of numeracy with a methodical approach is essential. A keen eye for detail with the confidence to question and interrogate numbers.
- Integrity, self motivation, and the ability to reflect on one's own work as well as the wider consequences of financial decisions.
- Exceptional organisational skills and the ability to manage deadlines. Confidence in an autonomous role with the ability to work effectively in a team when required.
- Communication and interpersonal skills are essential and proficiency in IT is key, specifically Microsoft Excel. An underlying understanding of accounting software is required with experience in ERP systems desirable.
- Excellent written and verbal communication skills are required and the ability to solve problems and verbalise solutions.

ROLE RESPONSIBILITIES

You should be confident in preparing financial statements and integrated reports for external stakeholders using appropriate technology.

You can lead an effective decision making process through analysing, evaluating, and communicating performance and position of entities.

You will monitor, critically evaluate and advise on the relevant accounting standards, regulations, conceptual and financial reporting frameworks.

You will ensure that the financial procedures, policies and controls are fit for purpose and reviewed and updated.

- Preparation of the monthly financial and management accounts for all entities and consolidation thereof.
- Work with the Head of Accounts to ensure the month end process allows for adequate time to produce accurate information.
- Provide reports and commentary on monthly financial performance.
- Liaise with external auditors where appropriate and lead on the annual audit and statutory accounts process.
- Monitor cashflow and maintain and update cash flow forecasts to ensure adequate cover.
- Assist with the preparations of budgets and business plans.
- Assist with internal audits to ensure compliance with the Quality Management System.
- Work with external accountants to develop tax strategies that involve both incentives and tax-compliance recognition.
- Help in financial evaluation of fixed asset expenditure.
- Provide adhoc management information where required.

WORKBASE

This role will be based at the Kensa offices in Truro and will incorporate a flexible approach to the right candidate. A mix of homeworking and office-based work will be the norm.

REPORTING STRUCTURE

- This role reports directly to Finance Director.

This job description and benefits may be subject to change, in consultation with the postholder, in response to new circumstances.

Kensa are an equal opportunities employer and are committed to providing a working environment that is free from all forms of discrimination and where all employees are treated with dignity and respect.

Please see our Equal Opportunity, Dignity and Diversity Policy for further information.

APPLY ONLINE HERE:

[Thekensagroup.com/kensa-job-vacancies](https://thekensagroup.com/kensa-job-vacancies)

OR SEND A CV AND A COVERING LETTER TO:

jobs@thekensagroup.com